



Landscape Architect

Lashley + Associates is seeking a Manager – Senior Landscape Architect who is talented, experienced and motivated to join our expanding firm at our Montreal office.

We are currently looking to fill this position which includes managing our Montreal branch.

Lashley + Associates Corporation is a progressive, energetic, and award-winning Landscape Architecture practice located in Canada. Our practice utilizes a forward-thinking and a sustainable approach to design urban, rural, and natural environments in central and eastern Canada. As designers and proud stewards of the land, we are focused on the development of resources for the betterment of society and nature. We are committed to provide excellence in design and service to our clients.

Lashley + Associates provides a collaborative, open-concept office environment. Our team is comprised of engaging, talented and motivated professionals from a variety of backgrounds, all with unique skills and experience that combine to create a strong and supportive office. The firm consist has 16 employees, including 3 at our Montreal location serving projects in Gatineau, West Quebec and in the National Capital region. It is expected that the successful candidate will continue to build our team in Montreal as needed to support our projects.

The successful candidate will be responsible to guide and mentor employees and for project management, project concepts and design, and management of the team to provide detailed design, written reports, contract documents, and construction review for a variety of institutional, government (federal, provincial and municipal), commercial and residential development clients. Preparing proposal responses to RFP's will be required, Client liaison, and coordination of resources will be an essential aspect of the job. The candidate must be motivated to lead projects independently and manage staff resources and subconsultants in projects accordingly, as well as assist and support the team and the principal of the firm. The candidate will also be on the firm's management team to help guide the firm's direction.

The successful candidate will have the following credentials:

- Landscape Architectural degree from an accredited university. Additional related degrees or credentials may be an asset.
- Minimum 10 years of full-time working experience as a Landscape Architect including experience in management.
- Certified member of the AAPQ or able to become a member immediately.
- Be motivated, forward-thinking, and ready to take on a management role.
- Proven ability to lead and manage a team of professionals.
- Demonstrated excellence in design.
- Proven excellence in oral, written and graphic communication.
- Demonstrated excellent experience in technical design (e.g. grading, planting, construction detailing).

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- Proven experience preparing construction specifications.
- Demonstrate successfully constructed projects designed by the candidate.
- Demonstrated performance and success in project proposals, marketing and client development and in project management.
- Demonstrated graphics excellence and proven technical expertise in the use of AutoCAD and Vectorworks, Adobe Creative Suite (Photoshop, Illustrator, InDesign), 3D rendering programs (Sketchup, 3D Max, Lumion, GIS, BIM/Revit or Vectorworks).
- Proven ability and experience in MS Office Suite. Experience with Mac OS is a plus.
- Proven familiarity with federal, provincial, and municipal approval process and standards in Ontario and Quebec.
- Bilingualism in French/English

Additional desirable assets:

- LEED and SITE certification
- Member of an association such as: Forestry consultants association of Quebec

Our office in Montréal is primarily francophone with bilingual capability. Our office in Ottawa is primarily anglophone with bilingual capability.

Lashley + Associates provides a professional and energetic working environment in a collaborative office setting. Our Montreal office is conveniently located in the Plateau Mont-Royal. You can find more about our firm, projects, and our working environment at www.LashleyLA.com

We offer competitive salary, vacation, and employment benefits and strive to provide a work environment based on healthy work-life balance respecting individual goals.

Direct your submission, including:

- covering letter
- contact information
- references
- detailed CV
- list of competencies, and
- brief PDF portfolio

to our HR manager by email at: careers@LashleyLA.com before **October 31, 2020**.

Thank you to all interested candidates who make a submission for our consideration; however, only candidates of interest will be contacted for an interview.