



Intermediate Landscape Architect

Lashley + Associates is seeking a talented, experienced, and motivated Intermediate Landscape Architect to join our expanding firm in our Montreal office.

Lashley + Associates Corporation is a progressive, energetic, and award-winning Landscape Architecture practice located in Ottawa and Montreal serving Canada. Our practice utilizes forward-thinking and a sustainable approach to design urban, rural, and natural environments in central and eastern Canada. As designers and proud stewards of the land, we are focused on the development of resources for the betterment of society and nature. We are committed to provide excellence in design and service to our clients for all their project needs.

Lashley + Associates provides a collaborative, open-concept office environment. Our team is comprised of engaging, playful, talented, and motivated professionals from a variety of backgrounds, all with unique skills and experience that combine to create a strong and supportive office.

The successful candidate will be responsible for project concepts and design, project management, detailed design, written reports, contract documents, and construction administration for a variety of institutional (federal, provincial, municipal governments), commercial and residential clients. Client, consultant, contractor liaison, and coordination of resources will be essential aspects of the job, so communication skills are essential. The candidate should be motivated to lead projects independently and work with staff resources accordingly, as well as assist and support the Senior and Principal Landscape Architects.

The successful candidate will have the following credentials:

- Landscape Architectural degree or a related design degree from an accredited university. Additional related degrees may be an asset.
- 5 to 7 years of full-time working experience as a Landscape Architect or Landscape Architectural Intern.
- Qualified for full membership with seal in a recognized professional association, e.g., AAPQ.
- Be motivated, forward-thinking, and ready to take on leadership roles as required.
- Demonstrated and proven design talent.
- Demonstrated excellence in oral, written, and graphic communication.
- Demonstrated excellent experience in technical design (eg. grading, planting, construction detailing).
- Proven experience preparing construction specifications.
- Completion of successfully constructed projects designed by the candidate.
- Success in project proposals and project management.
- Familiarity with federal, provincial, and regional municipal approvals process and standards.
- Demonstrated graphics excellence and proven technical expertise in use of AutoCAD and Adobe Creative Suite (Photoshop, Illustrator, InDesign), and 3D rendering programs (Sketchup).

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- Experience with 3D Max, Lumion, GIS, BIM/Revit or Vectorworks an asset.
- Demonstrated projects that involved LEED and SITE certification is an asset. Having LEED and SITE certification also an asset.
- Membership with ISA, OPFA is an asset, as well as Butternut Health Assessor.
- Proven ability and experience in MS Office Suite. Experience with Mac OS is a plus.
- Our company is a bilingual firm however, French is the primary language used in our Montreal office. Bilingualism in a candidate is a must.

Lashley + Associates provides a professional and energetic working environment in a collaborative office setting. Our Ottawa office is located centrally in a comfortable neighborhood in Little Italy, and our Montreal office is conveniently located in the Plateau Mont-Royal borough. You can find more about our firm, projects, and our working environment at www.LashleyLA.com

We offer competitive salary, vacation, and employment benefits and provide a work environment based on healthy work-life balance respecting individual goals. We also offer a signing bonus.

Direct your submission, including a covering letter, contact information, references, detailed CV, list of competencies, and a brief PDF portfolio to our HR Manager by email at: careers@LashleyLA.com before **August 31, 2022**.

Thank you to all interested candidates who make a submission for our consideration; however, only candidates of interest will be contacted for an interview.