



Junior Landscape Architect/Landscape Architectural Designer

Lashley + Associates is seeking a motivated and skilled Junior Landscape Architect / Landscape Architectural Designer to join our growing firm in our Montreal office.

This is a full-time permanent position to start immediately.

Lashley + Associates Corporation is a progressive, energetic, and award-winning Landscape Architecture practice located in Ottawa and Montreal serving Canada. Our practice utilizes forward-thinking and a sustainable approach to design urban, rural, and natural environments in central and eastern Canada. As designers and proud stewards of the land, we are focused on the development of resources for the betterment of society and nature. We are committed to provide excellence in design and service to our clients for all of their project needs.

Lashley + Associates provides a collaborative, open-concept office environment. Our team is comprised of engaging, talented and motivated professionals from a variety of backgrounds, all with unique skills and experience that combine to create a strong and supportive office.

The successful candidate will be responsible for assisting the design team with concept designs, presentations, written reports, contract documents, and construction review for a variety of institutional, government, commercial and residential clients. Self-motivation is essential for eventual independent management of small projects and liaising with clients and other consultants. Lashley + Associates prides itself on providing staff with opportunities for early involvement in all aspects and stages of our projects. The professional growth and the advancement of our junior staff is a key contribution to the success of our dynamic firm.

The successful candidate will have the following credentials:

- Be talented, motivated, eager, engaging, and forward-thinking and willing to learn.
- Education:
 - Landscape Architectural degree from an accredited university
 - and/or -
 - Accredited degree or diploma related to landscape design, architecture, or urban planning.
- Working experience in a professional design office is an asset.
- 2 to 5 years' experience as a Junior Landscape Architect / Landscape Architectural Designer.
- Associate membership or qualifications for Associate level membership in the OALA or AAPQ, or another design related professional association is an asset.
- Demonstrated ability in oral, written and graphic communication.
- Demonstrated knowledge and skill in technical landscape design (e.g. grading, planting, construction detailing, and construction specifications).
- Excellent graphics and demonstrated technical skill in use of AutoCAD, 3D rendering programs (Sketchup, 3D Max, or Revit), and Adobe Creative Suite (Photoshop, Illustrator, InDesign).
- Demonstrated ability and experience in MS Office Suite. Experience with Mac OS a plus.

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- Ability to adapt to and learn with in a fast-paced project related design practice.
- Specialist certification is an asset. (e.g. Arborist, LEED AP, Urban Design).
- Bilingualism in English and French is an asset.

Lashley + Associates provides a professional and energetic working environment in a collaborative office setting. Our Montreal office is conveniently located in the Mile End neighborhood of Plateau Mont-Royal. You can find more information about our firm, staff, projects, and our working environment at www.LashleyLA.com

We offer competitive salary, vacation, and employment benefits and provide a work environment based on healthy work-life balance respecting individual goals.

Direct your submission, including a covering letter, contact information, references, detailed CV, list of competencies, and a brief PDF portfolio to our HR Manager by email at: careers@LashleyLA.com by **September 30, 2023**

Thank you to all interested candidates who make a submission for our consideration; however, only candidates of interest will be contacted for an interview.